Participant / Employer Packet

Date of Completion: _____

Estimated Start Date: _____



Participant Enrollment Forms List and Explanations

Complete ALL sections for each required form. Signatures are required.

Required Forms	Purpose				
Start Up Checklist	This form lists all the forms that must be completed to enroll with				
	Acumen. It can be used as a guide to make sure no forms are forgotten.				
Participant Information Form	Basic contact information and other helpful details are recorded on this				
	form. Please fill out the Personal Representative section if someone is				
	representing you. If Legal Guardianship is in place, complete the legal				
	guardian information and include a copy of the guardianship				
	documentation with your submitted packet.				
SS-4 Form	This form is to allow Acumen to apply for an Employer Identification				
	Number (EIN) which is required to pay the payroll taxes for your PHW.				
2678 Form	This form is so Acumen can pay state and federal taxes for your PHW				
	based on their W4 and WT-4.				

Please return all completed forms to the IRIS Consultant. PLEASE NOTE THAT INACCURATE AND INCOMPLETE FORMS MAY CAUSE DELAYS.

For additional assistance contact Acumen at:

Email: <u>Wisconsin@Acumen2.net</u> Phone: 877-901-5826 Mail: PO Box 945, Osceola, WI 54020





Participant/Employer Enrollment Packet Checklist

First

Print Participant Name

Last

This checklist is used as a guide to make sure all forms are completed. Please initial by each item when the form is complete and return with the Enrollment Packet. **If you have any questions, please call toll free 1 (877) 901-5826 or email us at Wisconsin@Acumen2.net.**

		Participant	Consultant
1.	Participant Checklist		
2.	Participant Information Form		
3.	SS-4 Form		
4.	2678 Form		
5.	Guardianship or POA Documentation (If applicable)		

Date e confirmed and correct.



IRIS Participant Information Form

PARTICIPANT INFORMATION

Participant Name:				
First	Middle	County:	Last	
SS#:Gender: Male Femal				
Home Address:				
	City		State	Zip Code
Main Phone #:		City	State	Zip Code
Do you have an FEIN? Yes 🗌 No 🗌 If so, the # is:	E	mail:		
Consultant Name:	Consultant E	Email:		
First Last Consultant Phone#:		Agency:		
LEGAL REPRESENTATIVE INFORMATION, IF A	PPLICABLE	Guardianship or Powe should be included wi	er of Attorney doc th the submitted p	umentation backet.
Name:				
Home Address:		Last		
Street Mailing Address	City		State	Zip Code
Phone Number:	City		State	Zip Code
Email:				
VENDOR INFORMATION				
VENDOR 1 Name:				
Phone Number:	Email:			
VENDOR 2 Name:				
Phone Number:	Email:			
PARTICIPANT-HIRED WORKER INFORMATION	I			
PHW 1 Name:				
First Phone:	Email:	Last		
PHW 2 Name:				
First Phone:	Email:	Last		

Form **2678** Employer/Payer Appointment of Agent

(Rev. December 2023) Department of the Treasury - Internal Revenue Service

OMB No. 1545-0748

dep		want to request app s of employment or pointment.				RS use:	
a		yer or payer who w 2. Then give it to th					
	ote: This appointme r more information.	ent isn't effective unti	I we approve your	request. See the ins	tructions		
		er, payer, or agent w arts. In this case, only			pintment,		
Pa	art 1: Why you're	e filing this form.					
•	eck one)						
		nt an agent for tax report an existing appointm		and paying.			
Pa	art 2: Employer	or Payer Information:	Complete this pa	art if you want to app	point an agent or	revoke an	appointment.
1	Employer identifi	ication number (EIN)]
2	Employer's or pa (not your trade na						
3	Trade name (if a	ny)					
▶ 4	Address						
			Number	Street			Suite or room number
			City			State	ZIP code
			Foreign c	ountry name	Foreign province/count	ty	Foreign postal code
5	Forms for which	you want to appoint	an agent or revol	ke the agent's	For A	LL	For SOME
		ile. (Check all that appl	-	-	employ		employees/
	Form 940 Employe	er's Annual Federal Une	mployment (FLITA)	Tax Beturn* (all 940 se	eries) payees/pa	<u> </u>	payees/payments
		er's QUARTERLY Fee		•	v chicaj	_ -]	
		r's Annual Federal Tax I	•	,	eries)]	
		er's ANNUAL Federal	·	4 series)]	
		Return of Withheld Fe					
		oyer's Annual Railroad]	
	Form C1-2, Emplo	byee Representative's	Quarterly Railroad	Tax Return	L		
	 Generally, you service recipien 	can't appoint an age t.	nt to report, depo	osit, and pay tax rep	oorted on Form 94	40, unless	you're a home care
		if you're a home care the instructions.	service recipient, a	nd you want to appo	int the agent to re	port, depos	sit, and pay FUTA tax
		he IRS to disclose oth					
		uding disclosures rear certified public account					
		ments. Such contract					
		rd party. If a third par	ty fails to file the r	eturns or make the d	leposits and payr	nents, the	agent and employer/
	payer remain liabl	е.			[
0:	>			Print your name he	re		•
-	in your me here			Print your title here	HCSR EMPLOY	′ER	
IIal							
	Date	1 1		Best daytime phone	e	◀-	

Now give this form to	the agent to	complete.
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For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. www.irs.gov/Form2678 Cat. No. 18770D

Form SS-4
(Rev. December 2023)
Department of the Treasury Internal Revenue Service

Application for Employer Identification Number (For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.) See separate instructions for each line. Keep a copy for your records. Go to www.irs.gov/FormSS4 for instructions and the latest information.

OMB No. 1545-0003

EIN

r's	1 Le	egal name of entit	y (or individual) for who	m the EIN is being	reque	ested			•	
clearly.	2 Ti	rade name of busi	iness (if different from n	ame on line 1)	3	Exe	cutor, administrato	or, trustee,	"care of" name	Em Stre Add
nt cle		lailing address (ro BASELINE RD S	om, apt., suite no. and TE 200	street, or P.O. box)	5a	Stre	eet address (if diffe	erent) (Don'	t enter a P.O. box.)	Her
print	4b C	ity, state, and ZIP	code (if foreign, see in	structions)	5b	City	, state, and ZIP co	ode (if forei	gn, see instructions)	Em
or	MESA,	AZ 85206-4704								City Zip
	6 C	ounty and state w	here principal business	is located						
re 🖌										
r's ere	7a N ▶	ame of responsib	le party				7b SSN, ITIN, o			
8a			limited liability compar ?		۱ ک	No	8b If 8a is "Ye LLC member		the number of	
8c			LC organized in the Un							🗌 No
9a			nly one box). Caution:							
•••		ole proprietor (SSI	• •				Estate (SSN c			
		artnership	•)				Plan administ		,	
		•	orm number to be filed)			Trust (TIN of g	. ,		
		ersonal service co					Military/Nation		State/local governme	nt
			ontrolled organization				Farmers' coop		Federal government	in the second seco
			anization (specify)						Indian tribal government	te/ontorprises
			HCSR EMPLOYER				Group Exemption	Number (-	is/enterprises
9b			ne state or foreign cour	try (if Stat	<u> </u>		Group Exemption		n country	
		able) where incorp	-		<u> </u>			1 Oreigi		
10	Reaso	on for applying (c	heck only one box)	🗌 E	Bankir	ng pu	rpose (specify pur	pose)		
	🗌 St	arted new busine	ss (specify type)		hang	ed ty	pe of organization	(specify ne	ew type)	
Hired employees (Check the box and see line 13.)										
		ompliance with IR	S withholding regulatio	ns 🗌 C	reate	ed a p	pension plan (speci	ify type)		
	v O	ther (specify) H	CSR EMPLOYER							
11			r acquired (month, day,	year). See instruct	ons.				counting year DECEMBE	R
13	Highes	t number of emplo	yees expected in the nex	t 12 months (enter -	0- if n	one).	-	for future u	ISE	
	-	Agricultural	number of employees expected in the next 12 months (enter -0- if none).							
		<u> </u>	0							
15 First date wages or annuities were paid (month, day, year). Note: If applicant is a withholding agent, enter date i nonresident alien (month, day, year)				enter date income will firs	t be paid to					
16	Check	one box that best	describes the principal a	activity of your busin	ess.		Health care & soci	al assistanc	ce 🗌 Wholesale-agent/br	roker
	🗌 Co	onstruction 🗌 R	ental & leasing 🗌 Tra	ansportation & wareho	using		Accommodation &	food servio	ce 🗌 Wholesale-other	Retail
	🗌 Re	eal estate 🗌 N	1anufacturing 🗌 Fi	nance & insurance		~	Other (specify)	HCSR EN	IPLOYER	
17		te principal line of	merchandise sold, spe	cific construction v	/ork c	lone,	products produce	d, or servio	ces provided.	
18	Has th	e applicant entity	shown on line 1 ever a	pplied for and recei	ved a	ın EIN	N? Yes	🖌 No		
		," write previous I						_		
		Complete this section only if you want to authorize the named individual to receive the entity's El					and answe	r questions about the completio	n of this form.	
Thi							Designee's telephone number (inc			
Par		U U	RS, SUNNY HUDSON						(623) 792-6100	,
	signee		-						Designee's fax number (includ	le area code)
	Address and ZIP code 5416 E BASELINE RD STE 200, MESA, AZ 85206-4704						(480) 371-2241	16		
s Unde	r penalties o		I have examined this application	-	owledg	e and b	belief, it is true, correct, a	nd complete.	Applicant's telephone number (inc	re
Nam	e and title	e (type or print clearly	y)				HCSR EM	PLOYER		¥
									Applicant's fax number (inclue	de area code)
-	ature						Date			

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Do I Need an EIN?

File Form SS-4 if the applicant entity doesn't already have an EIN but is required to show an EIN on any return, statement, or other document.¹ See also the separate instructions for each line on Form SS-4.

doesn't currently have (nor expect to have) employees	complete lines 1, 2, 4a-8a, 8b-c (if applicable), 9a, 9b (if applicable), 10-13, and 16-18.
doesn't already have an EIN	complete lines 1, 2, 4a–6, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), and 10–18.
needs an EIN for banking purposes only	complete lines 1–5b, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
either the legal character of the organization or its ownership changed (for example, you incorporate a sole proprietorship or form a partnership) ²	complete lines 1-18 (as applicable).
doesn't already have an EIN	complete lines 1–18 (as applicable).
the trust is other than a grantor trust or an IRA trust ⁴	complete lines 1-18 (as applicable).
needs an EIN for reporting purposes	complete lines 1, 3, 4a-5b, 7a-b, 9a, 10, and 18.
needs an EIN to complete a Form W-8 (other than Form W-8ECI), avoid withholding on portfolio assets, or claim tax treaty benefits ⁶	complete lines 1–5b, 7a–b (SSN or ITIN as applicable), 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
needs an EIN to report estate income on Form 1041	complete lines 1–7b, 9a, 10–12, 13–17 (if applicable), and 18.
is an agent, broker, fiduciary, manager, tenant, or spouse who is required to file Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons	complete lines 1, 2, 3 (if applicable), 4a–5b, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
serves as a tax reporting agent for public assistance recipients under Rev. Proc. 80-4, 1980-1 C.B. 581 ⁷	complete lines 1, 2, 4a-5b, 7a-b, 9a, 10, and 18.
needs an EIN to file Form 8832, Entity Classification Election, for filing employment tax returns and excise tax returns, or for state reporting purposes ⁸ , or is a foreign-owned U.S. disregarded entity and needs an EIN to file Form 5472, Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business	complete lines 1–18 (as applicable).
needs an EIN to file Form 2553, Election by a Small Business Corporation ⁹	complete lines 1-18 (as applicable).
	employees doesn't already have an EIN needs an EIN for banking purposes only either the legal character of the organization or its ownership changed (for example, you incorporate a sole proprietorship or form a partnership) ² doesn't already have an EIN the trust is other than a grantor trust or an IRA trust ⁴ needs an EIN for reporting purposes needs an EIN to complete a Form W-8 (other than Form W-8ECI), avoid withholding on portfolio assets, or claim tax treaty benefits ⁶ needs an EIN to report estate income on Form 1041 is an agent, broker, fiduciary, manager, tenant, or spouse who is required to file Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons serves as a tax reporting agent for public assistance recipients under Rev. Proc. 80-4, 1980-1 C.B. 581 ⁷ needs an EIN to file Form 8832, Entity Classification Election, for filing employment tax returns and excise tax returns, or for state reporting purposes ⁸ , or is a foreign-owned U.S. Corporation Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business needs an EIN to file Form 2553, Election by a Small

¹ For example, a sole proprietorship or self-employed farmer who establishes a qualified retirement plan, or is required to file excise, employment, alcohol, tobacco, or firearms returns, must have an EIN. A partnership, corporation, REMIC (real estate mortgage investment conduit), nonprofit organization (church, club, etc.), or farmers' cooperative must use an EIN for any tax-related purpose even if the entity doesn't have employees.

² However, don't apply for a new EIN if the existing entity only (a) changed its business name, (b) elected on Form 8832 to change the way it is taxed (or is covered by the default rules), or (c) terminated its partnership status because at least 50% of the total interests in partnership capital and profits were sold or exchanged within a 12-month period. The EIN of the terminated partnership should continue to be used. See Regulations section 301.6109-1(d)(2)(iii).

³ Don't use the EIN of the prior business unless you became the "owner" of a corporation by acquiring its stock.

⁴ However, grantor trusts that don't file using Optional Method 1 and IRA trusts that are required to file Form 990-T, Exempt Organization Business Income Tax Return, must have an EIN. For more information on grantor trusts, see the Instructions for Form 1041.

⁵ A plan administrator is the person or group of persons specified as the administrator by the instrument under which the plan is operated.

⁶ Entities applying to be a Qualified Intermediary (QI) need a QI-EIN even if they already have an EIN. See Rev. Proc. 2000-12.

⁷ See also Household employer agent in the instructions. Note: State or local agencies may need an EIN for other reasons, for example, hired employees.

⁸ See *Disregarded entities* in the instructions for details on completing Form SS-4 for an LLC.

⁹ An existing corporation that is electing or revoking S corporation status should use its previously assigned EIN.



Worker's Compensation Claim Reporting Guidelines for Employees

If there has been a workplace injury or accident, please take the following action:

- If the injury or accident is of a serious nature, seek medical attention immediately.
- Employees must report the injury immediately to their employer.
- Employers must report the injury as soon as possible even if it is a weekend or holiday to the Acumen Workers' Compensation Department.

• To report to Acumen, call 866-472-2297. If you get voicemail when you call, leave a message with your name, call back number, state you are located in, a brief description of the incident and if the injury is of a serious nature (including hospitalization (not ER room & home release), immediate surgery status, critical care or death).

• Messages of injuries of a serious nature will be returned even on a weekend or holiday. All other messages will be returned the following business day.

Timely reporting of any injury that goes beyond First Aid treatment to Acumen's Workers' Compensation Department is important. When reporting, be prepared with the following information:

- Time & place the incident occurred as well as how it occurred.
- Explain in as much detail as possible what happened to cause the injury.

• Take pictures of the area where the incident occurred, if you are able to do so, and any other photos you are able to obtain that may be helpful to the claim.

Contact Acumen's Workers' Compensation Administrator. Direct line is 866-472-2297.